



## EMPLOYMENT OPPORTUNITY

Tri-City Mental Health Authority invites your application for the position of:

### **CLINICAL THERAPIST I (Full-Time)**

**ANNUAL SALARY: \$55,051.36 - \$88,082.17 (DOQ)**

**APPLY BY: OPEN UNTIL FILLED**

#### **THE POSITION**

Tri-City is looking for an individual to serve as a Clinical Therapist I for the **Adult Outpatient Program (AOP)**. The Clinical Therapist I will appeal to individuals who are inspired by challenges and opportunities presented in working with an engaged and active community with moderate to severe behavioral health clients. The Clinical Therapist will report to a Clinical Supervisor.

This position is responsible for a variety of ongoing responsibilities including, but not limited to:

- Will initiate and conduct individual, family and group counseling/psychotherapy sessions;
- Provide crisis intervention to mentally ill/emotionally disabled individuals, groups and families;
- Provide case management services on or offsite;
- Meet with clients for regular therapeutic interviews, guide clients in understanding of their illness and contributing personal, social and economic factors;
- Assist clients in developing realistic plans and advice clients on community resources;
- Maintain records of all activities relating to clients' care and must adhere to Agency and service billing requirements, etc.
- Work on a multidisciplinary team to promote recovery and other duties as assigned.

#### **TRI-CITY FULL-TIME BENEFIT OVERVIEW:**

**SALARY:** Merit increases available annually based on performance, budget availability and supervisor approval.

**VACATION:** 80 hours per year, increasing with years of service. Cash out option available.

**HOLIDAYS:** 10 paid holidays per calendar year plus additional 16 hours of floating holidays.

**SICK LEAVE:** 88 hours per year with no cap.

**RETIREMENT:** Tri-City participates in the California Public Employees Retirement System (CalPERS) with a retirement formula of 2% @ 55 for Classic members & 2% @ 62 for PEPR members; employee contributes 7% & 6.75%, respectively; no Social Security.

**HEALTH INSURANCE:** Medical (Kaiser HMO), dental (MetLife PPO) & vision (EyeMed) of which Tri-City pays 80% of premiums.

**LIFE INSURANCE:** Paid at 1 times annual salary.

**ADDITIONAL BENEFITS:** STD/LTD & ADD, FSA, EAP, Deferred Compensation (457b), Credit Union, Bilingual Pay, On Call Pay, Employee Referral Program & paid time off for CME, etc.

## **QUALIFICATIONS**

Master's degree in Counseling, Marriage and Family Therapy (MFT), Social Work (MSW) and/or Psychology **and** California Board of Behavioral Sciences (BBS) or California Board of Psychology registration as either an Associate Marriage & Family Therapist (AMFT), Associate Clinical Social Worker (ACSW), Associate Professional Clinical Counselor (APCC) or Psychologist. Candidates must be have & maintain a valid Class C Driver's License with a satisfactory driving record and current, valid automobile insurance. Must also be proficient in Microsoft Word and have Electronic Health Record and/or Welligent experience.

*The preferred candidate will have one to three years of experience in the community mental health environment with the adult population and the ability to work in a fast-paced environment. \*Candidates may be hired above the minimum salary range depending on qualifications (DOQ).*

### **APPLICATION & SELECTION PROCESS:**

Applications will be received and reviewed through the CalOpps website. Those candidates, whose applications indicate that they are most qualified, will be invited to attend an oral interview. If necessary, a second and third oral interview will be conducted.

To apply, please visit our CalOpps Page at <https://www.calopps.org/tri-city-mental-health-authority>

You must apply online. Tri-City does not accept fax, email or copy applications. You may include a cover letter and resume, however, resumes are not accepted in lieu of completing the online application. Questions regarding this recruitment can be directed to:

**Email:** [hr-team@tricitymhs.org](mailto:hr-team@tricitymhs.org)

### **AN EQUAL OPPORTUNITY EMPLOYER**

*Tri-City does not discriminate on the basis of race, color, religion and religious creed, sex, gender, gender identity, gender expression, national origin, ancestry, citizenship status, age, marital status, disability, medical condition, genetic characteristics or information, sexual orientation, military and/or veteran status or any other basis protected by law. Tri-City maintains and enforces a zero-tolerance policy relating to substance abuse and maintains a smoke-free workplace.*

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## **ABOUT TRI-CITY**

Tri-City Mental Health Authority is a public agency serving the diverse communities of Pomona, Claremont, and La Verne.

Established in 1960, Tri-City Mental Health Authority (TCMHA) was conceptualized as a comprehensive mental health service provider, dedicated to helping families and individuals of all ages reach their full potential. Through close and dedicated collaboration with the community it serves, TCMHA has successfully created an integrated system of care that ensures access and enhances mental and emotional health. Available services include but are not limited to psychotherapy, clinical case management, medication support, peer-to-peer support, psychoeducation, linkage and referral, vocational training and support, socialization activities, and community outreach.

<https://www.calopps.org/tri-city-mental-health-authority>