



## EMPLOYMENT OPPORTUNITY

Tri-City Mental Health Authority invites your application for the position of:

### CLINICAL THERAPIST I/II (Full-Time/Bilingual)

**ANNUAL SALARY: I \$55,051.36 - \$88,082.17  
II \$61,932.83 - \$99,091.82 (DOQ)**

**DEADLINE TO APPLY: OPEN UNTIL FILLED**

#### THE POSITION

Tri-City is recruiting for an individual to serve as a Clinical Therapist I/II for the **Access to Care (ATC) Team**. The Clinical Therapist I/II position will appeal to individuals who are inspired by challenges and opportunities presented in working with an engaged and active community. The Clinical Therapist I/II will report to a Program Supervisor or Clinical Program Manager.

This position is responsible for a variety of ongoing responsibilities including, but not limited to:

- Conduct same day biopsychosocial assessments with both adults and children;
- Will formulate a differential diagnosis concerning the nature of the mental health challenge;
- Create treatment plans and complete all necessary Electronic Health Record documentation;
- Perform screenings, linkage to resources and provide crisis interventions and crisis assessments;
- Work on a multidisciplinary team to promote recovery and ensure Network Adequacy;
- Ability to work in a fast-paced environment and must have excellent attendance;

- Collaborate with outside agencies to coordinate care for individuals seeking services.
- Perform other duties as assigned, etc. *A complete job description is available upon request.*

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#### TRI-CITY FULL-TIME BENEFIT OVERVIEW:

**SALARY:** Merit increases available annually based on performance, budget availability and supervisor approval.

**VACATION:** 80 hours per year, increasing with years of service. Cash out option available.

**HOLIDAYS:** 10 paid holidays per calendar year plus additional 16 hours of floating holidays.

**SICK LEAVE:** 88 hours per year with no cap.

**RETIREMENT:** Tri-City participates in the California Public Employees Retirement System (CalPERS) with a retirement formula of 2% @ 55 for Classic members & 2% @ 62 for PEPRA members; employee contributes 7% & 6.25%, respectively; no Social Security.

**HEALTH INSURANCE:** Medical (Kaiser HMO), dental (MetLife PPO) & vision (EyeMed) of which Tri-City pays 80% of premiums.

**LIFE INSURANCE:** Paid at 1 times annual salary.

**ADDITIONAL BENEFITS:** STD/LTD & ADD, FSA, EAP, Deferred Compensation (457b), Credit Union, Bilingual Pay, On Call Pay, Employee Referral Program & paid time off for CME, etc.

<https://www.calopps.org/tri-city-mental-health-authority>

## QUALIFICATIONS

Clinical Therapist I: Master's degree in Marriage and Family Therapy (MFT) or Social Work (MSW) and California Board of Behavioral Sciences registration as either an Associate Marriage or Family Therapy (AMFT) or as an Associate Clinical Social Worker (ACSW). **Hours for licensure must be complete.**

Clinical Therapist II: Master's degree in Marriage and Family Therapy (MFT) or Social Work (MSW) and California Board of Behavioral Sciences (BBS) licensure as either a Licensed Marriage and Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW) or a Licensed Psychologist (PsyD) or Doctor of Philosophy (PhD). **Hours for licensure must be complete.**

**LICENSE:** Must have and maintain a valid Driver's License with a satisfactory driving record and current, valid automobile insurance.

Candidates **must** be bilingual in Spanish, have three to five years of experience working in the mental health field with the adult and children/TAY population, have Electronic Health Record experience, strong assessment skills and is proficient in DSM5. Must have the ability to work in a fast-paced environment with good oral and written communication skills and receptive to learning.

Any combination of education and experience that would provide the required knowledge, abilities and skills may be considered as qualifying. **The Department will determine level of hire (CT I or CT II) at conditional offer of employment.** \*Candidates may be hired above the minimum salary range depending on qualifications (DOQ).

### **APPLICATION & SELECTION PROCESS:**

Applications will be received and reviewed through CalOpps website. Those candidates, whose applications indicate that they are most qualified, will be invited to attend an oral interview. If necessary a second and third oral interview will be conducted.

To apply, please visit <https://www.calopps.org/tri-city-mental-health-authority>.

You must apply online. Tri-City does not accept fax, email or copy applications. You may include a cover letter and resume, however, resumes in lieu of completion of the online application are not acceptable. Questions regarding this recruitment can be directed to: **Email:** [hr-team@tricitymhs.org](mailto:hr-team@tricitymhs.org)

### **AN EQUAL OPPORTUNITY EMPLOYER**

*Tri-City does not discriminate on the basis of race, color, religion and religious creed, sex, gender, gender identity, gender expression, national origin, ancestry, citizenship status, age, marital status, disability, medical condition, genetic characteristics or information, sexual orientation, military and/or veteran status or any other basis protected by law. Tri-City maintains and enforces a zero-tolerance policy relating to substance abuse and maintains a smoke-free workplace.*

## **ABOUT TRI-CITY**

Tri-City Mental Health Services is a public agency serving the diverse communities of Pomona, Claremont, and La Verne. Established in 1960, Tri-City Mental Health Services (TCMHS) was conceptualized as a comprehensive mental health service provider, dedicated to helping families and individuals of all ages reach their full potential. Through close and dedicated collaboration with the community it serves, TCMHS has successfully created an integrated system of care that ensures access and enhances mental and emotional health. Available services include but are not limited to psychotherapy, clinical case management, medication support, peer-to-peer support, psychoeducation, <https://www.calopps.org/tri-city-mental-health-authority>, linkage and referral, vocational training and support, socialization activities, and community outreach.